



Oren Pfeffermann

Facilitator / Coach

Dr. Oren Pfeffermann assists his clients to achieve breakthrough results in the most critical areas that are keeping them from their highest levels of impact. Over the course of his work, Oren has worked with thousands of leaders at some of the most successful companies in the world. Since 1998, he has been facilitating learning environments where leaders can spot limiting behaviors and helping them to change so they can unlock new high-performance habits.

Clients appreciate Oren's ability to:

- Keep participants engaged, motivated, and involved with humor, knowledge, and insight
- Motivate participants to apply what they learn
- Adjust methods and approaches based on the group's dynamics
- Facilitate groups to nurture a learning environment where they help each other
- Ensure all voices are heard and valued

Areas of expertise:

- Leaders who are technologically, scientifically, and analytically-minded that require someone with extensive experience with their disciplines
- Emerging innovators transitioning from individual contributors to leadership roles who respond to a story-filled, intellectually stimulating, team-focused, and professional approach
- Businesses that are growing their high potential leaders
- Organizations that need an expert in navigating organizational politics while maintaining ethical behavior

More about Oren

Oren has led over 3,000 interactive classroom and virtual workshops, where evaluations often highlight, "one of the best workshops I've ever attended." His authentic, informative, and engaging delivery has consistently impressed participants. Having worked extensively with over 30,000 leaders, managers, and individual contributors across more than 200 organizations, including 30 of the top Global 100 companies,

Oren's impact is well-recognized.

Participants Walked Away With:

- Practical Leadership Skills: Oren's workshops provided actionable strategies that leaders could immediately implement to improve team dynamics and performance
- Enhanced Communication Techniques: Participants learned effective communication methods, fostering clearer and more impactful interactions at work
- Innovative Problem Solving Approaches: Attendees gained new perspectives on tackling challenges, enhancing their problem solving skills and fostering innovation within their teams

Oren lives in Santa Cruz, California with his wife and takes pride in his two boys attending UCLA and Cal Poly. Though he retired from playing soccer, he now referees, enjoys the beach and redwoods, and plays pickleball.

Client Testimonials

Oren is an absolute pleasure to partner with! Even in a virtual setting, Oren is incredibly engaging with participants and participants respond well to him. He is highly in tune with what the group needs and is able to adapt quickly. He is thorough, efficient and effective in his teaching. I would highly recommend Oren to facilitate your next training needs!

– Shasta Black, Apple Inc

I had the pleasure of working with Oren as a facilitator for our manager development workshops at Coinbase. His energy as a facilitator is infectious and engaging! Oren makes the content come to life whenever he presents, providing real-world examples and his own experiences. He is a great story-teller. I am confident that he has made a huge impact for managers in developing not only their coaching and team effectiveness skills, but also their career..

–Tiffany Buu, Coinbase

Oren is hands down the best facilitator I have had the pleasure of learning from. He is passionate, engaging and knowledgeable. The content he provided gave me tools to help me in my role.

– Alicia Getty, Wells Fargo Bank

Client List



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