



# Yosi Kossowsky

## Coach / Facilitator

**Empowering leaders to maximize their potential through neuroscience-based coaching, strategic thinking, and adaptive leadership.** Transforming leadership potential into impactful, resilient, and adaptive growth through strategic coaching and neuroscience-based development.

### Clients appreciate Yosi's ability to:

- Facilitate deep self-exploration to identify and overcome barriers to success
- Elevate adaptive leadership skills and strategic thinking
- Navigate complex interpersonal and cross-cultural challenges
- Foster team effectiveness, coherence, and productivity
- Guide leaders through mindset shifts for sustainable personal and professional growth

### Areas of expertise:

- Adaptive Leadership and Change Management
- Strategic Thinking and Complexity Simplification
- Neuroscience-Based Coaching and Emotional Intelligence
- Team Effectiveness and Global/Remote Leadership
- Executive Presence, Communication, and Conflict Resolution

### More about Yosi

With over 19 years in the coaching field and more than 30 years of executive and leadership experience, Yosi Kossowsky has built his practice on a simple belief: effective leadership starts with deep self-awareness. His journey from Chief Technology Officer and Senior Director of Talent Management to executive coach gives him unique insight into the real challenges leaders face every day.

Yosi works with leaders across all levels, from C-suite executives to first-line managers, helping them navigate complex workplace dynamics while staying true to their values. His clients span the globe, from innovative startups to Fortune 500 companies across technology, healthcare, financial services, and beyond. What sets him apart is his ability to create a safe space for honest self-exploration while providing practical, science-based strategies that actually work.

His coaching approach blends neuroscience, organizational development, and leadership principles into methods that help leaders become more adaptive, communicate more effectively, and build stronger teams. Whether you're managing global hybrid teams, leading through major change, or simply wanting to elevate your leadership impact, Yosi meets you where you are and helps you get where you want to go.

Outside of work, you'll find Yosi at the gym, lost in a good sci-fi book, or spending time with his grandchildren.

## Client Testimonials and Client List

My direct reports have noticed a positive change in my coaching style, and they are now more comfortable discussing their issues with me and seeking advice on their next steps. They appreciate that my coaching now triggers them to think deeper. While it's challenging to quantify, the changes I've made have had a tangible impact on how my team works and the speed at which they make decisions.

– Suxia Liu - Director, Quality Compliance and Support

Yosi's coaching has been the real value-added of the company's initiative and a cornerstone in my leadership journey, providing me with the tools and confidence to excel. His impact on my career was groundbreaking. I am confident that any future client will find working with Yosi a transformative experience.

– Filippo Taddei - Managing Director

Throughout the workshop, Yosi structured the sessions to include a mixture of conversation, breakout rooms, and healthy challenges. Each day, our group walked away feeling refreshed, heard, and ready to put new lessons into everyday action. The experience was so positive that I would jump at the opportunity to recommend Yosi as a facilitator and would even love to participate in another one of his workshops.

– Krista Kolosjai - VP of Customer Success

He is a professional, reliable, and trustworthy coach who always respects confidentiality and boundaries. Yosi is also a friendly, warm, and supportive person who makes coaching sessions enjoyable and rewarding. I highly recommend him as an executive coach, confident that he will add value to any organization or individual he works with.

–Don Terrell - VP of Technology

