



Shannon McGhee

Coach / Facilitator

Shannon coaches leaders and teams to become the best version of themselves.

With over 20 years' experience, and a successful track record as head of a department, Shannon's first-hand experience enables her to quickly connect with leaders and guide them to replace ineffective habits with techniques that get traction and success in the "real" world.

Clients appreciate Shannon's ability to:

- Deliver balanced, actionable feedback with honesty and compassion
- Identify and further leverage leaders' strengths
- Create a judgement-free zone for open and productive conversations
- Target specific development efforts to the most impactful areas
- Provide a learning road map packed with new mindsets and tools that increase ownership and leader impact

Areas of expertise:

- Conducting engaging and impactful group sessions and one-on-one coaching programs
- Instilling a Leadership Mindset that focuses on positively impacting both business AND its people
- Building a toolbox of force-multiplier skills that scale leader impact
- Adapting models and concepts to work in unique organizations and industries
- Facilitating team sessions to build alignment and level up productivity

More about Shannon

Shannon has a Bachelor's degree in Psychology from California State University, Fullerton, and certifications in Human Resources Management and Advanced Compensation & Benefits from the University of California, San Diego. She holds several industry recognized certifications including: Myers Briggs Type Indicator (MBTI), the DISC assessment, Lominger's Leadership Architect Competency Modeling, Development Dimensions International (DDI), Situational Leadership, ASTD Instructional Design and SHRM's SPHR accreditation.

Client Testimonials and Client List

I worked several months with Shannon, all in all it was a very positive experience. She was able to quickly focus on areas of growth and gave me several useful tools and tips to improve. Shannon has a very good understanding of the different challenges a manager faces and she can help in a very practical way. The coaching I received had a real positive impact on my day-to-day business and the best practices I learned will continue helping me do a better job.

– Alain Tascan, President of Games, Netflix

Shannon is one of the most charming, intelligent, intuitive, and spirited people I know. I'm delighted to have worked with her and to collaborate with her on multiple projects. During my time at Epic Games, Shannon acted as a partner to me in the pursuit of growing and cultivating leadership and leaders there. She facilitated numerous training events, developed in house training for our leads, and provided world-class executive coaching for many people. While pursuing my path in coaching, Shannon was a guiding force in supporting my journey, sharing best practices, nurturing my learning, and enabling me opportunities to grow in my way. Shannon is one in a million; she applies humor as a means to support education, and in a way that feels comfortable and warm. She quickly builds trust and is not afraid to say what needs to be said if in the interest of someone's highest and best. I am thankful for the opportunity to have worked with her!

– Heather Eck, Epic Games HR Mgr, SPHR, SHRM-SCP, Certified Authentic Leadership Coach, Associate Certified Coach

We were referred to Engaged Leadership by someone from Lucasfilm. Shannon McGee was the primary consultant on our project and I'm so glad she was. Our project involved a multinational internal client survey for the in-house IP group of a company that owns an iconic, Top 100 brand. Shannon worked very fluidly with me (the MD) to understand our company, our group and to design a survey that got at the crux issues. She then executed it efficiently and professionally. In fact, her ability to interview senior executives in an effective and approachable manner made for more useable results in those grey areas. She then helped me and my management team take the well-sifted results to moderate internal sessions that drove important management and group changes. She also spent time with me on some related coaching ideas which was invaluable. Our results were on budget, on time and her work was outstanding. I'd recommend her in a heartbeat and would use her again.

– David S. Gooder, Consulting Chief Trademark Counsel and Managing Director Chief Trademark Counsel; Jack Daniel's Properties, Inc

I had a lot of fun working with Shannon, and our engagement had a meaningful impact on my professional performance. Shannon helped me see and understand my strengths and gaps with a lot of clarity and compassion. Together, we crafted an exciting plan to elevate my strengths and develop new skills to grow in areas of my choosing. Shannon gave me the resources (videos, books, TED talks, frameworks and tools developed by Engaged Leadership), assignments and support I needed to make tangible progress towards my goals. For all those reasons, I reflect back on our engagement as incredibly rich and impactful. Additionally, Shannon is just a joy to be around. Her positive attitude is contagious, and her presence, thoughtfulness and care make her a delightful person to work with. I found myself really looking forward to our sessions, knowing I'd learn something new and have fun while doing it.

– Yara Khoury, Executive Producer, R&D Game at Riot Games

