



Liz Marino

Coach / Facilitator

Liz helps clients become the leader they aspire to be.

With more fifteen years of leadership and coaching experience, Liz uses tactical and personal conversations to help clients get where they want to go.

Clients appreciate Liz's ability to:

- Provide thought partnership around challenging strategic questions
- Offer direct and specific feedback
- Ask the right questions that lead to solutions
- Help them sharpen and communicate their vision in ways that inspire others to action
- Empathize with the many changes leaders face and provide context from other organizations

Areas of expertise:

- Non-profit leadership and teams
- Start-ups in the midst of rapid growth
- New and emerging leaders
- Strengthening partnerships among leaders on a team

More about Liz

Liz is a graduate of Boston College and has a Masters Degree in Teaching. Additionally, she has over 15 years' leading fast-growing non-profits that focused on using coaching to decrease racial disparities in educational outcomes. Having been a C- level employee herself she has deep experience in the many challenges leaders face. Annually Liz supports over 40 leaders across 20 organizations and specializes in pairing leadership development with strategy support helping her clients grow and solve the key challenges their organizations face. She also supports teams in becoming higher performing and provides partnership coaching to help professionals work more effectively together.

Liz lives outside Boston with her husband and two daughters. She loves reading, yoga and travel and can be found photographing her crew surfing on beaches up and down the New England coast.

Client Testimonials and Client List

Liz and I worked together for five years as part of a senior leadership team at Duet - a coaching non-profit in Boston. In my role (Chief Operating Officer) and Liz's (Chief of Growth and Strategy) we worked very closely together to lead the day to day operations of the organization and set the direction for the future. I always appreciated Liz as a partner because of her ability to anticipate challenges, raise hard questions and think about the implication of decisions on other parts of our work. She is able to synthesize complex information and distill it down to the most important question to answer or idea to communicate. She was an important thought partner to me and our CEO on all issues ranging from financial to personnel to growth planning and helped our leadership team stay focused on the big picture. She will be an asset to any leader dealing with the ever changing challenges of leading a fast growing organization.

– Michele Carroll, Duet Chief Operating Officer

I was introduced to Liz when I was a brand new Executive Director at a Boston area non-profit. Liz's support was instrumental as a new leader learning on the fly how to fundraise, work with a board of directors, and lead a team of employees. I have continued to seek her support over the past 5 years. Even now as a more seasoned leader I find our conversations immensely helpful. Liz provides lots of practical guidance around the trickiest parts of the job: personnel issues, creating and communicating a compelling strategic plan, and identifying creative new fundraising ideas. Our work also develops me as a leader, we process challenges that arise and my response to them, and make sure I am working in a way that is sustainable. Every week I look forward to our conversations to have space to process and talk with a peer - they are like a warm hug to wrap up my week.

– Rachel Kanter, Minds Matter Boston Executive Director

For years Liz has been an invaluable resource to my personal and professional growth. As part of my support network, she has helped me with resume building, salary negotiations, and how to handle different challenges that arise in the workplace. Through reflective conversations, advice, and career coaching, Liz has always pushed me to become the best version of myself. I count myself lucky to have someone like her in my corner. I recommend her to anyone looking to advance their career and grow in their leadership.

– Jennifer Delgado, EY

I decided to work with Liz after having my first baby and was dealing with the transition of becoming a mom in a leadership role in a high intensity work environment. As someone who has always struggled with setting boundaries, Liz taught me how to prioritize my day, manage my schedule in a way that works for both my professional/personal life and has given me the courage to speak up about opportunities for working moms. She also supported me through negotiating a significant salary increase in my current role by helping me articulate my case through data points, getting comps from the industry and confidence coaching which helped me access a significant increase.

– Rachel D

